

Sugar-Salem School District #322 Special Education Department

PO Box 150 102 N. Park Sugar City, ID. 83448 Fax: 208.356.0895 208-356-8802 ex. 9-8535

This agreement is between the Sugar-Salem Joint School District #322, Sugar City, Idaho, hereinafter referred to as THE DISTRICT and **Paul Dye**, Occupational & Physical Therapist, hereinafter referred to as THERAPIST.

It is agreed as follows:

- THERAPIST is an independent contractor and not an employee of THE DISTRICT. THE
 DISTRICT will not provide Workman's Compensation, unemployment insurance, nor
 will it withhold any state or federal taxes such as income tax, social security, FICA, etc.
 THERAPIST agrees to pay such taxes and file necessary tax documents timely and as are
 required by law.
- THERAPIST is engaged in the private practice of occupational and physical therapy, and will continue to be so engaged. THERAPIST may work such hours and maintain other private or public school practice as she in her sole discretion elects to do so.
- 3. THERAPIST will provide services which will include: assessments, writing of reports, collaboration with school staff, instruction of classified personnel, and attendance at Multidisciplinary Team meetings and I.E.P. team meetings as needed. Services will be provided at such times as are mutually agreeable to the parties identified students in the DISTRICT ranging from 3-21 years of age. Services should begin the week of August 19, 2019 and extend through the week of June 1, 2020 with at least one day per week of direct services. All required IDEA based reports need to meet federal timelines. All Medicaid documents need to be accurate and completed on a weekly basis.
- 4. Reimbursement will be at a figure of \$48.98 per hour for the upcoming school year for approximately 200 hours inclusive of direct service, supervision, paperwork and travel. The approximate salary based on the included amounts would be \$9,796 annually, subject to invoiced time.
- 5. A monthly invoice will be provided the district for compensation. The invoice will be from the first day of the month to the last day of the month. Payment will be made by check on or near 20th of the current month the invoice is provided. Proration of contract time will not be provided.
- 6. All independent contractors who sign a contract with THE DISTRICT are required by the Board of Trustees to have their own insurance and liability coverage. An independent contractor is not eligible for health insurance, disability, or liability coverage and acknowledges she is not an employee of THE DISTRICT and is not eligible for the benefits described.
- 7. THEAPIST agrees to hold harmless THE DISTRICT, its Trustees, teachers, and employees from any claims made by a student or anyone on a student's behalf arising from these services [as set forth above] provided to a student by THERAPIST. Claims shall include, but not necessarily limited to general and special damages, attorney fees, and litigation costs.

Paul Dye, OT & PT Therapist	Date
Chester Bradshaw Superintendent	Date