



Sugar-Salem School District #322 Special Education Department

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SLP Contract for Services 2019-20 School Year

This agreement is between the Sugar-Salem Joint School District #322, Sugar City, Idaho, hereinafter referred to as THE DISTRICT and **JoAnn Hammond**, Speech Language Pathologist, hereinafter referred to as SLP.

It is agreed as follows:

1. SLP is an independent contractor and not an employee of THE DISTRICT. THE DISTRICT will **not provide Workman’s Compensation, unemployment insurance, nor will it withhold any state or federal taxes such as income tax, social security, FICA, etc.** SLP agrees to pay such taxes and file necessary tax documents timely and as are required by law.
2. SLP is engaged in the private practice of speech language therapy, and will continue to be so engaged. SLP may work such hours and maintain other private or public school practice as she in her sole discretion elects to do so.
3. SLP will provide speech therapy services which will include: speech therapy, assessment, therapy treatment, writing of reports, goals and objectives, instruction and supervision of classified personnel, and attendance at Multidisciplinary Team meetings and I.E. P. team meetings as needed. Services will be provided at such times as are mutually agreeable to the parties identified students in the DISTRICT needing speech and/or language therapy in ages ranging from 3-21 years of age. All required IDEA based reports need to meet federal timelines. All Medicaid documents need to be accurate and completed on a weekly basis.
4. Reimbursement will be at a figure of **\$23095.00 {\$58.32/hr}** for the upcoming school year for **approximately 396 hours** inclusive of direct service, supervision, paperwork and travel. Services should begin the week of August 19, 2019 and extend through the week of June 1, 2020. Payment will be made by check in twelve equal amounts beginning with the September payroll on, or around the 20th of the current year. This agreement shall be in effect for the same twelve months.
5. A monthly invoice will be provided the district for compensation. The invoice will be from the first day of the month to the last day of the month. Payment will be made by check on or near 20th of the current month the invoice is provided.
6. All independent contractors who sign a contract with THE DISTRICT are required by the Board of Trustees to have their own insurance and liability coverage. An independent contractor is not eligible for health insurance, disability, or liability coverage and acknowledges she is not an employee of THE DISTRICT and is not eligible for the benefits described.
7. SLP agrees to hold harmless THE DISTRICT, its Trustees, teachers, and employees from any claims made by a student or anyone on a student’s behalf arising from these services [as set forth above] provided to a student by SLP. Claims shall include, but not necessarily limited to general and special damages, attorney fees, and litigation costs.

JoAnn Hammond, SLP

Date

Chester Bradshaw, Superintendent

Date